

CASE Teacher Transition Policy

The following policy was adopted by the CASE Advisory Committee November 9, 2011.

CASE Teacher Transition Policy

CASE certification is intellectual property of the teacher who completes the professional development. Certification is a measure of professional growth in topics of CASE pedagogy and assurance of competency for using specific CASE materials. Therefore, CASE certification stays with a teacher throughout their career regardless of their place of employment.

In the event of a CASE certified teacher leaving a program and replaced by a non-certified CASE teacher a probationary period is proposed to assist the transition. Typically, professional development expenses are paid for by the sponsoring school district for a teacher. A policy to protect the investment made by a school district during the implementation of CASE is important to encourage the continuation of CASE instruction during a transition. Additionally, a probationary period would ensure that students enrolled in a CASE sequence of courses are not penalized for the transition of a teacher.

Specifics:

In the event of a teacher transition involving the departure of a CASE certified teacher and replacement with a non-certified teacher, CASE will afford the following benefits during a **probationary period not exceeding two instructional calendar years**.

Sponsoring School District may continue to use CASE curriculum for the courses in which the former teacher had successfully completed CASE Institute training in for a probationary period of two instructional calendar years.

- This will provide the new teacher ample time to enroll and complete certification for the desired courses
- During the probationary period, the new teacher will be allowed to benefit from CASE teacher services, such as communication with CASE staff and access to online discussion boards.
- During the probationary period, the program may utilize CASE assessments for measuring student performance and evaluation of competency.
- During the probationary period, the new teacher may purchase materials from the CASE Store at the discounted prices offered.

The exception to CASE teacher services provided during the probationary period:

- A probationary teacher will **not** receive updated versions of the curriculum materials. If the program does not have the curriculum remaining after the transition, the probationary teacher may purchase a replacement copy of the curriculum from the CASE Store for the advertised price.

After the probationary period expires, the school district will be informed that it is in violation of copyright laws if they continue to use all or parts of the materials in question without appropriate teacher certification. At this time, if certification is not completed, the program will not have access to CASE teacher services, assessments, or CASE Store discounts.